



# SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY GOVERNMENT OF SINDH

Website: [www.sichn.com.pk](http://www.sichn.com.pk) | Email: [info@sichn.com.pk](mailto:info@sichn.com.pk)



## VARIOUS OPERATIONAL LOCATIONS IN KARACHI ELIGIBILITY CRITERIA FOR THE POSITIONS

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>PAEDIATRIC INTENSIVE CARE   NEONATAL INTENSIVE CARE   GENERAL PAEDIATRICS</b>				
1	PROFESSOR	As per the criteria of PM&DC for Professor & second fellowship in required sub-specialty with valid PM&DC registration	Up to 65 years	Sindh / Open Merit
2.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor & second fellowship in required sub-specialty with valid PM&DC registration	30-60 years	Sindh / Open Merit
3.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
4.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
5.	SENIOR MEDICAL OFFICER	<ul style="list-style-type: none"> <li>• MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&amp;DC registration</li> <li>• MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&amp;DC registration</li> <li>• MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&amp;DC registration</li> <li>• MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&amp;DC registration</li> </ul>	26-55 years	Sindh / Open Merit
6.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>PAEDIATRIC SURGERY</b>				
1.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
2.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
3.	SENIOR MEDICAL OFFICER	<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&amp;DC registration</li> </ul>	26-55 years	Sindh / Open Merit
		<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&amp;DC registration</li> </ul>		
		<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&amp;DC registration</li> </ul>		
		<ul style="list-style-type: none"> <li>MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&amp;DC registration</li> </ul>		
4.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>OBSTETRICS AND GYNAECOLOGY DEPARTMENT</b>				
1.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>OPERATION THEATRE</b>				
1.	MANAGER OPERATION THEATRE	<b>Qualification:</b> BSMT (Operation Theatre/Surgical Technology) preferably with MBA from HEC recognized University <b>Experience:</b> Working experience of at least six (6) years in a reputed Hospital with four (4) years of experience in a same / similar capacity	30-55 years	Sindh
2.	OPERATION THEATRE TECHNOLOGIST	<b>Qualification:</b> BSMT (Operation Theatre/Surgical Technology) from HEC recognized University <b>Experience:</b> Working experience of at least three (3) years in a reputed Hospital, preferably with one (1) year of experience in a same / similar capacity	22-55 years	Sindh
3.	SENIOR OPERATION THEATRE TECHNICIAN	<b>Qualification:</b> Diploma of OT Technician <b>Experience:</b> Working experience of five (5) years in a reputed Hospital in a same capacity	22-55 years	Sindh
4.	OPERATION THEATRE TECHNICIAN	<b>Qualification:</b> Diploma of OT Technician <b>Experience:</b> Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
5.	OPERATION THEATRE ASSISTANT	<b>Qualification:</b> Intermediate <b>Experience:</b> Working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh
6.	OPERATION THEATRE STOREKEEPER	<b>Qualification:</b> Graduate (preferably Pharmacy Graduate) from HEC recognized University <b>Experience:</b> Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
		<b>Qualification:</b> Intermediate <b>Experience:</b> Working experience of at least three (3) years in a reputed Hospital in a same capacity		



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>OPERATION THEATRE</b>				
7.	CSSD INCHARGE	<b>Qualification:</b> BSMT (Operation Theatre/Surgical Technology) from HEC recognized University or Diploma in CSSD or OT Technician, duly recognized by the Technical Board <b>Experience:</b> Working experience of at least three (3) years in a reputed Hospital, preferably with one (1) year of experience in a same / similar capacity	22-55 years	Sindh
8.	CSSD TECHNICIAN	<b>Qualification:</b> Diploma of CSSD Technician / OT Technician <b>Experience:</b> Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
9.	CSSD ASSISTANT	<b>Qualification:</b> Intermediate <b>Experience:</b> Working experience of at least 5 years in a reputed Hospital in a same capacity	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>RADIOLOGY SERVICES</b>				
1.	SONOLOGIST	MBBS with one (1) year house job and Diploma in Sonology fully recognized/registered by the PM&DC <b>Experience:</b> Preferably working experience of three (3) years in a reputed Hospital	22-40 years	Sindh
2.	RADIOLOGY TECHNICIAN	<b>Qualification:</b> BS (Radiology Technology) from HEC recognized University <b>Experience:</b> Preferably working experience / Internship experience of at least six (6) months in a reputed Hospital in a same capacity <b>Qualification:</b> Diploma of Radiology / X-Ray Technician <b>Experience:</b> Preferably working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
3.	RADIOLOGY ASSISTANT	<b>Qualification:</b> Intermediate <b>Experience:</b> Preferably working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT)	DOMICILE
<b>ANAESTHESIOLOGY</b>				
1.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
2.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	26-55 years	Sindh / Open Merit
3.	SENIOR MEDICAL OFFICER	<ul style="list-style-type: none"><li>• MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&amp;DC registration</li><li>• MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&amp;DC registration</li><li>• MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&amp;DC registration</li><li>• MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&amp;DC registration</li></ul>	26-55 years	Sindh / Open Merit
4.	SENIOR ANAESTHESIA TECHNICIAN	<b>Qualification:</b> Diploma of Anesthesia Technician <b>Experience:</b> Working experience of five (5) years in a reputed Hospital in a same capacity	22-55 years	Sindh
5.	ANAESTHESIA TECHNICIAN	<b>Qualification:</b> Diploma of Anesthesia Technician <b>Experience:</b> Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING SALARY RANGE (PKR)	DOMICILE
<b>ANAESTHESIOLOGY</b>				
6.	ANAESTHESIA ASSISTANT	<b>Qualification:</b> Intermediate <b>Experience:</b> Working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>NURSING SERVICES</b>				
1.	ASSISTANT HEAD NURSE	<b>Qualification:</b> BScN / Diploma in Nursing, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration <b>Experience:</b> Working experience (preferably in Pediatrics or required specialty) of at least three (3) years in a reputed Hospital preferably with one (1) year of experience in a same / similar capacity	26-55 years	Sindh
2.	STAFF NURSE	<b>Qualification:</b> BScN / Diploma in Nursing, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration <b>Experience:</b> Preferably, working experience (preferably in Pediatrics or required specialty) of at least one (1) year in a reputed Hospital	20-55 years	Sindh
3.	RESPIRATORY THERAPIST	<b>Qualification:</b> BS Respiratory Therapy from HEC recognized University <b>Experience:</b> Working experience / Internship experience. Preferably of at least one (1) year, in a reputed Hospital in the same capacity	22-55 years	Sindh
4.	INFECTION CONTROL NURSE	<b>Qualification:</b> BScN / Diploma in Nursing, with a Diploma in Infection Prevention or equivalent nomenclature and valid PNC registration <b>Experience:</b> Working experience of at least one (1) year in a same capacity	22-55 years	Sindh
5.	DIALYSIS TECHNICIAN	<b>Qualification:</b> Diploma of Dialysis Technician <b>Experience:</b> Working experience of at least two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh



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<b>NURSING SERVICES</b>				
6.	DIALYSIS ASSISTANT	Qualification: Diploma of Dialysis Technician OR Qualification: Intermediate Experience: Working experience of at least five (5) years in a reputed Hospital in a same capacity	22-55 years	Sindh
7.	AUXILIARY NURSE	Intermediate (Pre-Medical) / Matric (Science) with two (2) years Certified Nursing Assistant Course from recognized Institute OR Intermediate (Pre-Medical) OR Matriculation with at least one (1) year Diploma of Nursing Assistant or Diploma of Paeds Technician	18-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>PHARMACY SERVICES</b>				
1.	PHARMACIST	Qualification: Pharm.D from HEC recognized University with valid license Experience: Preferably working experience (preferably in Pediatrics or required specialty setup) of at least one (1) year in a reputed Hospital	25-55 years	Sindh
2.	PHARMACY TECHNICIAN	Qualification: Matric with one (1) year Diploma of Dispenser / Pharmacy Technician from Sindh Medical Faculty or any other reputed Institute	22-30 years	Sindh
3.	PHARMACY STOREKEEPER	Qualification: Pharm.D from HEC recognized University Experience: Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
		Qualification: Graduate / Intermediate Experience: Working experience of at least three (3) years in a reputed Hospital in a same capacity		



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>LABORATORY SERVICES</b>				
1.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
2.	SENIOR MEDICAL OFFICER	<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&amp;DC registration</li> </ul>	26-55 years	Sindh / Open Merit
		<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&amp;DC registration</li> </ul>		
		<ul style="list-style-type: none"> <li>MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&amp;DC registration</li> </ul>		
		<ul style="list-style-type: none"> <li>MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&amp;DC registration</li> </ul>		
3.	LABORATORY TECHNICIAN	<b>Qualification:</b> BS (MLT/ Microbiology/ Chemistry/ Haematology) or equivalent from HEC recognized University <b>Experience:</b> Preferably working experience of six (6) months / Training in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh
		<b>Qualification:</b> Diploma of Laboratory Technician <b>Experience:</b> Working experience of two (2) years in a reputed Hospital / Laboratory in a same capacity		
4.	LABORATORY ASSISTANT	<b>Qualification:</b> Diploma of Laboratory Technician <b>OR</b> <b>Qualification:</b> Intermediate <b>Experience:</b> Working experience of one (1) year in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh



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<b>LABORATORY SERVICES</b>				
5.	BLOOD BANK TECHNICIAN	Qualification: BS (Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of six (6) months / Training in a reputed Blood Bank in a same capacity	22-55 years	Sindh
		Qualification: Diploma of Blood Bank Technician Experience: Working experience of two (2) years in a reputed Blood Bank in a same capacity		

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>INFORMATION TECHNOLOGY</b>				
1.	INFORMATION TECHNOLOGY OFFICER	Qualification: Master's / Bachelor's, or professional qualification in the relevant field, duly recognized by the HEC or the respective professional body Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
2.	INFORMATION TECHNOLOGY ASSISTANT	Qualification: Bachelors, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity <b>OR</b> Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>GENERAL ADMINISTRATION</b>				
1.	ADMINISTRATIVE OFFICER	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Preferably working experience of one (1) year, in a reputed Hospital / Institute, in a same / similar capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>GENERAL ADMINISTRATION</b>				
2.	RECEPTIONIST	Qualification: Graduate from HEC recognized University Experience: Preferably working experience of one (1) year, in a reputed Hospital / Institute, in a same / similar capacity	22-55 years	Sindh
3.	GENERAL STOREKEEPER	Qualification: Graduate from HEC recognized University Experience: Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>MEDIA &amp; COMMUNICATIONS</b>				
1.	ASSISTANT MANAGER DONOR RELATIONS & FUND RAISING	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in a relevant field OR Working experience of two (2) years on one level below at any operational location of SICHN	25-55 years	Sindh
2.	MEDIA & COMMUNICATIONS OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
3.	MEDIA & COMMUNICATIONS ASSISTANT	Qualification: Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>INTERNAL AUDIT</b>				
1.	MANAGER INTERNAL AUDIT	<p><b>Qualification:</b> Professional qualifications such as CPA, CA, or CIA or equivalent, duly recognized by the respective professional body or Master's in the relevant field</p> <p><b>Experience:</b> Having eight (8) years of experience preferably within a healthcare setup, with five (5) years of experience in a Team Lead position in relevant field</p> <p style="text-align: center;">OR</p> <p>Working experience of two (2) years on one level below at any operational location of SICHN</p>	30-55 years	Sindh
2.	ASSISTANT MANAGER INTERNAL AUDIT	<p><b>Qualification:</b> Professional qualifications such as CPA, CA, or CIA or equivalent, duly recognized by the respective professional body or Master's in the relevant field, recognized by the HEC</p> <p><b>Experience:</b> Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field</p> <p style="text-align: center;">OR</p> <p>Working experience of two (2) years on one level below at any operational location of SICHN</p>	25-55 years	Sindh
3.	INTERNAL AUDIT OFFICER	<p><b>Qualification:</b> Master's / Bachelor's, or professional qualification in the relevant field, duly recognized by the HEC or the respective professional body</p> <p><b>Experience:</b> Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity</p> <p style="text-align: center;">OR</p> <p>Working experience of two (2) years on one level below at any operational location of SICHN</p>	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>RESEARCH &amp; DEVELOPMENT</b>				
1.	RESEARCH SPECIALIST	<p><b>Qualification:</b> Master's in Epidemiology / Biostatistics / Health Policy &amp; Management / Sociology / Public Health or any other relevant field from HEC recognized University</p> <p><b>Experience:</b> Working experience of three (3) years in a healthcare setup in relevant field.</p>	25-55 years	Sindh



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<b>RESEARCH &amp; DEVELOPMENT</b>				
2.	RESEARCH ASSOCIATE	<b>Qualification:</b> MBBS / BDS / BScN / Master's or Bachelor's Degree in a Basic or Health Sciences or any other relevant field, duly recognized by the HEC <b>Experience:</b> Working experience of one (1) year preferably in a healthcare setup in a similar capacity. Should have knowledge of both Qualitative & Quantitative Research Methods	25-55 years	Sindh
3.	BIOSTATISTICIAN	<b>Qualification:</b> MSc Statistics / MSc Data Sciences <b>Experience:</b> Working experience of two (2) year preferably in a healthcare setup in a similar capacity.	25-55 years	Sindh

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<b>PROCUREMENT</b>				
1.	SENIOR OFFICER PROCUREMENT	<b>Qualification:</b> Master's / Bachelor's in the relevant field, duly recognized by the HEC. <b>Experience:</b> Working experience of three (3) year preferably in a healthcare setup in a similar field <b>OR</b> Working experience of two (2) years on one level below at any operational location of SICHN	25-55 years	Sindh
2.	PROCUREMENT ASSISTANT	<b>Qualification:</b> Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC <b>Experience:</b> Working experience of at least one (1) year preferably in a similar capacity <b>OR</b> <b>Qualification:</b> ADA / Intermediate <b>Experience:</b> Working experience of at least three (3) years in relevant field	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>FACILITIES MANAGEMENT</b>				
1.	CIVIL ENGINEER	<b>Qualification:</b> Master's / Bachelor's in the relevant field, duly recognized by the HEC and registered by the PEC.. <b>Experience:</b> Working experience of atleast five (5) years preferably in a reputed Hospital / Institute with four (4) years of experience in a similar capacity.	25-55 years	Sindh



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### VARIOUS OPERATIONAL LOCATIONS IN KARACHI

### ELIGIBILITY CRITERIA FOR THE POSITIONS

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
<b>HUMAN RESOURCES DEPARTMENT</b>				
1.	ASSISTANT MANAGER HUMAN RESOURCES	<b>Qualification:</b> Master's / Bachelor's in the relevant field, duly recognized by the HEC <b>Experience:</b> Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field	28-55 years	Sindh
2.	SENIOR HUMAN RESOURCES OFFICER	<b>Qualification:</b> Master's / Bachelor's in the relevant field, duly recognized by the HEC <b>Experience:</b> Working experience of three (3) year preferably in a healthcare setup in a similar field	25-55 years	Sindh
3.	HUMAN RESOURCES OFFICER	<b>Qualification:</b> Master's / Bachelor's in the relevant field, duly recognized by the HEC or the respective professional body <b>Experience:</b> Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	22-55 years	Sindh
4.	HUMAN RESOURCES ASSISTANT	<b>Qualification:</b> Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC <b>Experience:</b> Working experience of at least one (1) year preferably in a similar capacity	22-55 years	Sindh

#### GENERAL GUIDELINES TO APPLY AT SICHN:

- SICHN offers attractive salary packages, excellent training opportunities and work environment, and also opportunity for being inducted in postgraduate training programs.
- Candidates already working at SICHN or in Government/ Autonomous Bodies / Semi-Autonomous Bodies should forward their applications through proper channel along with departmental NOC.
- Only post-qualification experience will be considered as required experience. Internal Candidates or incumbents having experience of working in Paediatrics Setup will be preferred.
- Preference shall be given to candidates possessing domicile of the same city.
- This advertisement will remain effective for one (01) year, and the Institute reserves the right to make appointments against the advertised positions, as per requirement, during the validity period.
- No TA/DA will be admissible for Interview.
- SICHN is an **Equal Opportunity Employer** and encourage females to apply for position for which they meet the job requirement.
- The decision of the Selection Board could not be challenged in any court of law.
- Only shortlisted candidates will be called for test / interview & will have to appear for the interview along with the original documents.
- In case the number of applicants is more than the sufficient, a written test would be conducted.
- Only online applications will be entertained.
- For details of the above-mentioned vacancies & to apply please visit our website [www.sichn.com.pk/careers](http://www.sichn.com.pk/careers) by 15<sup>th</sup> April 2026

### HUMAN RESOURCES DEPARTMENT

### SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY

### GOVERNMENT OF SINDH